

Develop and Adopt Human Rights Policy 2011—Corrections Corporation of America

WHEREAS:

Corrections Corporation of America is the fifth-largest corrections system in the nation, behind only the federal government and three states. CCA houses approximately 75,000 offenders and detainees in more than 60 facilities, 44 of which are company-owned with a total bed capacity of more than 80,000. CCA currently partners with all three federal corrections agencies ... nearly half of all states and more than a dozen local municipalities. (<http://ww.correctionscorp.com/about/>)

Business and Human Rights Resource Centre lists more than 220 companies who have adopted a formal company policy statement explicitly referring to human rights. (<http://www.business-humanrights.org/Documents/Policies>)

Our company's Code of Business Conduct does not address major corporate responsibility issues, such as, human rights. Without a human rights policy, our company faces reputation risks. (U.S. State Department Country Human Rights Reports 2005; <http://www.state.gov/g/drl/rls/hrrpt/2005/>)

Negative publicity hurts our company's reputation and has the potential to impact shareholder value. "...another scathing report was issued about the care provided by the private company, the Corrections Corporation of America." (Hurdles Shown in Detention Reform, NY Times 08/21/09). The government will stop sending families to the T. Don Hutto Residential Center ...run for profit by the Corrections Corporation of America under a \$2.8 million-a-month federal contract ... that drew an American Civil Liberties Union lawsuit." (US to Reform Policy on Detention for Immigrants, NY Times 08/06/09)

We recommend our company base its human rights policies on the Universal Declaration of Human Rights, the International Labor Organization's Core Labor Standards, and the United Nations Norms on the Responsibilities of Transnational Corporations and Other Business Enterprises with Regard to Human Rights. (<http://www1.umn.edu/humanrts/links/commentary.Aug2003.html>)

RESOLVED:

Shareholders request management to review its policies related to human rights to assess areas where the company needs to adopt and implement additional policies and to report its findings, omitting proprietary information and prepared at reasonable expense, by December 2011.

Supporting Statement:

We recommend the review include:

1. A risk assessment to determine the potential for human rights abuses in its prisons as well as immigrant detention centers
2. A report on the current system in place to ensure that the company's contractors and suppliers are implementing human rights policies in their operations, including monitoring, training, addressing issues of non-compliance and assurance that trafficking-related concerns have been addressed.
3. Correction Corporation of America's strategy of engagement with internal and external stakeholders.

We urge you to vote FOR this proposal.