

Review and Implement Human Rights Policy 2012-- Halliburton Company

WHEREAS:

Expectations of the global community have grown, such that companies must have policies in place that promote and protect human rights within their areas of activity and sphere of influence to help promote and protect a company's reputation as a good corporate citizen.

Corporations operating in countries with civil conflict, weak rule of law, endemic corruption, poor labor and environmental standards face serious risks to reputation and shareholder value when they are seen as responsible for, or complicit in, human rights violations.

Halliburton is one of the world's largest oilfield services companies. Its website states: "... employing more than 60,000 people in approximately 80 countries ..."

Among its sustainability statements, Halliburton indicates its vision is "to be welcomed as a good corporate neighbor in our communities" and "to provide demonstrable social and economic benefits through sustainable relationships ... and sustainable sourcing."

Our company's Code of Business Conduct does not address major corporate responsibility issues, such as, human rights. Without a human rights policy with key performance indicators, our company faces reputation risks by operating in countries, such as China, where the rule of law is weak and human rights abuses are well documented. (U.S. State Department Advancing Freedom and Democracy Report; www.state.gov/g/drl/rls/afdr/)

We recommend our company acknowledge the International Bill of Human Rights and frame its human rights policies in the context of the United Nations guiding Principles on Business and Human Rights.

RESOLVED: Shareholders request management to review its policies related to human rights to assess areas where the company needs to adopt and implement additional policies and to report its findings, omitting proprietary information and prepared at reasonable expense, by December 2012.

Supporting Statement:

We recommend the review include:

1. Risk assessment to determine the potential for human rights abuses in locations, such as the Middle East, Nigeria, Indonesia and other civil strife/war-torn areas, where the company operates.
2. Halliburton's commitment to a due diligence process that will identify, prevent, mitigate, remediate, and account for human rights impacts that it causes or to which it contributes. Response to human rights impacts should be evaluated on appropriate qualitative and quantitative indicators (metrics).
3. A report on the current system in place to ensure that the company's contractors and suppliers are implementing human rights policies in their operations, including monitoring, training, addressing issues of non-compliance and assurance that trafficking-related concerns have been addressed.
4. Halliburton's strategy of engagement with internal and external stakeholders.

We urge you to vote FOR this proposal.